

# **ETHIRAJ COLLEGE FOR WOMEN (Autonomous)**

**Chennai – 600 008**

Affiliated to the University of Madras  
College with Potential for Excellence  
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## **6.5.3. Internal Quality Assurance Initiatives 2021-22**

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**Activities of the IQAC during the Academic year 2021-22**

The Internal Quality Assurance Cell (IQAC) of the college has been playing an active role since its inception to ensure that the college forges new paths of excellence. The IQAC provides helpful recommendations and establishes quality standards for the efficient operation of the college's various units. The following activities were carried out by the IQAC through 2021-22.

**Orientation**

The IQAC, in collaboration with the Department of Microbiology, organized a week-long Orientation in August 2021 for the first-year students. The online Orientation gave the students the closest experience to an onsite one.

**Academic Audit**

On 27th October 2021, the IQAC organised an Academic Audit for the period 2017-2021. The Principal in charge, Dr D.B Usharani, Associate Professor and Head, Department of Economics, welcomed and briefed the external auditors setting the tone of the academic exercise. 96 external auditors, forming a three-member team of a Chairperson and two subject experts visited 32 departments. A questionnaire, prepared by the IQAC and the COE, covering all aspects of academics — Curriculum Design and Development, Teaching and Evaluation, and Student Performance and Support— was used to assess each department. The team of experts verified documents, assessed performance, interacted with faculty and students, inspected the infrastructure and presented a consolidated report for each department. The external auditors have offered suggestions and recommendations for the enhancement of the activities of the respective departments. Three auditors representing science, humanities and business studies audited the library and offered their recommendations.

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**Principal in charge, Dr D.B Usharani, Associate Professor and Head, Department of Economics, welcomes the External Academic Auditors**



**External Auditors' Interaction with Faculty**

*S. Usharani*

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**External Peer Team Meeting** was organised by the IQAC on 28<sup>th</sup> April 2022. The Principal highlighted the activities of the College for the academic year 2021 -2022. Dr Latha Kumari, IQAC Coordinator presented the Action Taken Report. The External Peer Committee Members Dr.R.Jaganathan- University Representative, Professor & Head, Department of Geography, Director, IQAC, University of Madras, Chennai. Dr.Sujatha, Associate Professor & Head, Department of Sanskrit, IQAC Coordinator, Justice Basheer Ahmed Sayeed College for Women, Chennai. Mr. VenkataramanThyagarajan – Industry Expert, Leadership and Executive Coach. Chairman ALET (Ashok Leyland Educational Trust), Vice President, Coaching Foundation India- Chennai Chapter, India , Mrs. DivyaSridharan – Alumnae, Department of Microbiology, Independent Patent Consultant gave suggestions on Curriculum, Teaching Learning, Research, Student Support and Quality enhancement. Dr.Sujatha Narayanan suggested that the college take steps to highlight the NEP initiatives of the college and the road ahead. Mr Venakataraman suggested that an AI integrated documentation procedure could be developed by the college. Dr.R.Jaganathan insisted upon the IQAC to CAS for faculty members as an annual activity. Divya shared that MSME funding can be sought by the college for IPR activities.



**External Auditors' Interaction with Students  
Reports  
Self Study Report**

In anticipation of the NAAC accreditation IV cycle, the IQAC initialized the collection and

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compilation of data as well as proofs required for the submission of SSR. The IQAC has been submitted and the SSR will be submitted in July 2022.

**Annual Quality Assurance Report**

The IQAC collected and consolidated details of all the Academic and Extension activities of all the departments in the college and submitted the Annual Quality Assurance Report to NAAC.

**National Institutional Ranking Framework**

**In December 2021, the IQAC collated data as requested by the MHRD, Government of India, about the college and applied for the National Ranking, through the National Institutional Ranking Framework (NIRF). It was awarded 61st Rank in July 2022.**

**Feedback and Surveys:**

The IQAC conducted a Student Satisfaction Survey to identify the satisfaction level among the students on the aspects of teaching-learning and infrastructural facilities. The results were compiled by the IQAC and shared with the Principal and Management of the College.

**A Survey on Student's Access to technology and Perception of Online learning** was organised in August 2021 to understand the needs of students during the pandemic. The analysis report helped the college to plan and execute the schedules for online and blended teaching during the academic year.

**Faculty Development Programme:**

**ORIENTATION FOR NEWLY APPOINTED FACULTY MEMBERS**

IQAC organized a Faculty Development Programme for the newly appointed faculty on December 09, 2021, in the auditorium. The objective of the programme was to orient the newly recruited faculty members on the various aspects of the institution. 75 faculty members from both Aided and Self Supporting streams benefited from the Orientation.

Dr D.B.Usharani, Principal In-charge introduced the Deans and Directors of the various offices of the college. Mrs Chandradevi Thanikachalam, Chairperson, Ethiraj College Trust, welcomed the faculty members and in her special address emphasized upon the culture and fame of the

  
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institution. Mrs Premila Taiman, Chief Librarian, highlighted the rich holdings of books and journals and other allied services available in the library. Dr N.Thenmozhi, the general physician on campus, assured teachers of her availability and that she could be reached in an emergency. Dr R.K.Maya, Controller of Examination, briefed on the various facets of continuous assessment and end-semester examinations. Dr J.Mangayarkarasi, Dean of Academics, and Dr T.Punithavathy, Dean of Students, highlighted the roles and responsibilities and the activities undertaken by them respectively. Dr S.Uma Gowrie, Dean of Research, stressed the importance of a research culture and explained the research facilities and funds provided by ECRIC to nurture research. Dr P.Padmini, the Director, briefed on the activities of the Centre for Women Studies. Dr G.Gohulavani, Member, IQAC presented the activities of the IQAC and stressed the importance of documentation of every activity undertaken by the faculty. Dr Jayanthi Rani, Assistant Professor, Department of Psychology organized an ice-breaker game. Mrs C.Jayashree, Member, IQAC proposed the vote of thanks. The event was appreciated by members of the authority and the participants.

**IQAC Team- coordinators of the Orientation**



**Participants enjoying the Ice breaker Game**

*S. Mangayarkarasi*

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**Chairperson addressing the new faculty members**

## **LMS and OER**

### **Learning Management System**

The IQAC is instrumental in establishing a Moodle-based Learning Management System for the college. Six batches of faculty have been trained to use the LMS. An exclusive consultant has been appointed to manage the LMS. 212 faculty members have been trained. 237 Courses have been populated on the LMS in the last two academic sessions.

Ethiraj E-Classrooms – Videos recorded by faculty members in the Media Centre are made available on the website. Ethiraj College for Women has left a digital footprint in the area of open educational resources by participating in the Open Education Week organized by Open Education Global on March 11, 2022. Our college was one among the ONLY THREE institutions from India to participate in the OE Week 2022 along with renowned institutions like MIT, University of Windsor, Canada, Portland State University, Oregon, US, Victoria University of Wellington, NZ, Concordia University, University of Alberta, Canada, and so on. As part of this, 27 open resources developed and remixed by our faculty members were published in the Open Resource Catalogue. Dr Veena Murali, Member IQAC, coordinated the LMS of the college with the guidance of Ms Susuhumana Rao, LMS Advisor.

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### Understanding learning outcomes

- What should students be able to do at the end of the course and unit(s)?
  - Not what you are going to do
- Statements indicating what a student will be able to do after successfully completing a course or unit or lesson
- Having an organized set of outcomes helps teachers to:
  - “plan and deliver appropriate instruction”
  - “design valid assessment tasks and teaching-learning strategies”
  - “ensure that instruction and assessment are aligned with the outcomes”
  - constructively align activities and assessments in a blended course design

Anderson & Kratzwohl, 2001



CONGREA

### **LMS Advisor Sushumna Rao during the training session**

#### **Medical Camp for Non-Teaching Staff**

The IQAC on 28.02.2022, as a part of ESIC Special Service Fortnight Celebrations, organised a Special Health Check-Up. Medical Officers from the specialities of General Medicine, Community Medicine, Ayurveda, Pulmonology, Dermatology, ENT, Ophthalmology, OBG, Density, ECG, BP, and Eyes were available for screening and consultation at the camp. Sample Ayurveda medicines for aches and pains and general wellbeing were given free of cost to the insured persons and other faculty of the college. Dr M Latha Kumari, Coordinator, IQAC proposed the Vote of Thanks. The 127 Insured members and other faculty who visited the camp gave positive feedback on the services and facilities that ESIC offers.

*S. Sushumna Rao*

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**ESIC Insured member undergoes an Eye-check up.**



**Team of Doctors and the IQAC Member**

**National Webinar**

The Department of Hindi in association with IQAC organised a National Webinar on 27th December 2021 virtually on the topic of “Usage of Technology in the Hindi Language”. Resource Person, Mrs Vadlamani Aruna, Hindi Officer, Central Inland Water Transport Corporation, Kolkata, spoke on the

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various tools involved in Hindi Language typing, usage of fonts like Arial Unicode MS, Mangal, Krutidev. She explained the availability of Hindi language softwares. 115 participants - Faculty, Research Scholars, Translators Students benefited from the webinar.

**Gender Sensitization Workshop for Non-Teaching Staff**

The Centre for Women Studies and the IQAC organised a Gender Sensitization Programme for the non-teaching staff of the college on 11<sup>th</sup> December 2021 between 10.00 am & 12.45 pm in the Mini Auditorium. Dr P. Padmini, Director, Centre for Women's Studies, welcomed the gathering. Dr D. B. Usha Rani, Principal (in-charge) delivered the Presidential Address. Mr Arasu Devaneyan, Director, Thozhamai (NGO) and a Child Rights Activist spoke on "Gender Issues and Sensitization". Dr Millie Nihila, Associate Professor and Head, Dept of Economics, Stella Maris College addressed on "Gender Equality". Around 100 non-teaching staff of the college attended the programme. Dr M Latha Kumari, Coordinator, the IQAC proposed the Vote of Thanks.



**Dr Millie Nihila's presentation on Gender Differences**

*S. Muralidharan*

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**An attentive audience listening to Dr. Millie Nihila**



*S. Mayamma*  
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**Dr D. B. Usha Rani, Principal in charge of honouring the Resource Persons.  
National Webinar**

The Department of Hindi in association with IQAC organised a National Webinar on 27th December 2021 virtually. Topic of the Webinar is “Usage of Technology in Hindi Language”. The Main Objective of the webinar is to orient the students and faculties about the availability of various tools used for typing, translation. The Resource Person for the webinar was Mrs. Vadlamani Aruna , Hindi Officer, Central Inland Water Transport Corporation , Kolkata. She spoke on the Various tools involved in Hindi Language typing.,usage of fonts like Arial Unicode MS, Mangal, Krutidev etc. and also about the Hindi language softwares. About 115 participants -Faculties, Research Scholars, Translators Students benefited from the webinar.

**IPR DAY**

IQAC in association with the PG and Research Department of Zoology organised several events on IPR day. The faculty and the students of the department organised quiz and competitions to sensitize the students on Intellectual Property Rights. The winning teams from visiting colleges were given prizes.



**National Webinar with the Department of Hindi**

*S. Usha Rani*

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**Medical Camp for Faculty and Students**

As part of the International Women's day celebrations , the Holistic Well Being League and the IQAC organised a health camp for faculty and students in association with Murugan Hospitals on 4<sup>th</sup> March 2022. The focus of the camp was on Pain Management. A special session on Menstruation and reproductive health was organized. The Hospital offered to extend its services as medical partners during the Student events, Arambh and Maithri 2022.



**Medical Camp in Association with EthiShakthi- Holistic Wellbeing League**

**Students Forum**

The IQAC organised a Students Forum. The Union members, Association Secretaries, Class Representatives were briefed on the role of students in the institution's development. The students offered their suggestions in areas of academics, extracurricular activities and infrastructure. Discussions centered on how to use social media to create camaraderie and develop the brand Ethiraj. Students wished to bring feedback and suggestions to enhance quality in the next forum.

*S. Manojkumar*  
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